

### Composition of employees

Area	Factory		Plantation		Head Office (HO)	
Gender	Male	Female	Male	Female	Male	Female
Level						
BOD					6	1
General Manager	21	1			15	2
Manager	42	7	3		30	4
Supervisor	338	33	12	1	16	9
Staff	3988	209	446	142	50	44
<b>Total</b>	<b>4389</b>	<b>250</b>	<b>461</b>	<b>143</b>	<b>117</b>	<b>60</b>
Status						
Permanent employees	3945	230	134	33	102	56
Contract employees	444	20	327	110	15	4
<b>Total</b>	<b>4389</b>	<b>250</b>	<b>461</b>	<b>143</b>	<b>117</b>	<b>60</b>
Area						
HO					117	60
Factory	4389	250	461	143		
<b>Total</b>	<b>4389</b>	<b>250</b>	<b>461</b>	<b>143</b>	<b>117</b>	<b>60</b>
	<b>4639</b>		<b>604</b>		<b>177</b>	