



The Proposed Candidate for President Commissioner

Mr. TODDY MIZAABIAN TO SUGOTO

Citizen of the Republic of Indonesia

47 years old

Work Experience and Current Position:

- 2016-Present : President Commissioner of the Company
- 2017-Present: Nomination and Remuneration Committee of the Company and Commissioner of PT Sumber Energi Pangan, PT Trisada Komoditas Indonesia, PT Dharma Satya Nusantara Tbk
- 2008-Present: Commissioner of PT Triputra Agro Persada Tbk
- 2005-Present: Director of PT Persada Capital Investama
- 2004-Present: Commissioner of PT Tri Nur Cakrawala & PT Pandu Alam Persada

Educational Background:

1999: Bachelor of Science in Mechanical Engineering (Worcester Polytechnic Institute-United States of America)





Mr. ARIF RACHMAT

Citizen of the Republic of Indonesia

47 years old

Work Experience and Current Position:

- ***2011-Present: Commissioner of the Company***
- ***2018-Present: President Commissioner of PT Triputra Agro Persada Tbk, Commissioner of PT Tri Persada Raya, Director of PT Dharma Inti Anugerah***
- ***2017-Present: Nomination and Remuneration Committee of the Company, President Commissioner of PT Sumber Energi Pangan, Commissioner of PT Trisada Komoditas Indonesia, PT Dharma Satya Nusantara Tbk, PT Adi Bumi Jaya***
- ***2016-Present: Director of PT Triputra Permata Nusantara, Commissioner of PT Tridaya Hita Sentosa***
- ***2010-Present: Director of PT Trikirana Investindo Prima***
- ***2008-Present: Director of PT Triputra Investindo Arya***
- ***2007-Present: Director of PT Triputra Permata Rachmat and President Director of PT Triputra Persada Rachmat***

Educational Background:

1997: Bachelor of Science in Operation Research and Industrial Engineering

1998: Master of Engineering in Operation Research and Industrial Engineering

(both from Cornell University-New York)



The Proposed Candidate for Commissioner



Mr. SANDANA DASS

Citizen of the Republic of Singapore

74 years old

Work Experience and Current Position:

- *2017-Present: Commissioner and Nomination and Remuneration Committee of the Company*
- *2001-Present: Chief Executive Officer of R1 International Pte., Ltd., Singapore*
- *1973-2001: Director of Marketing and Operations of Mardec Berhad, Malaysia*
- *1980-2002: Managing Director of Mardec International Sdn., Bhd., Malaysia*

Educational Background:

1972: Bachelor of Economics (University of Malaya-Malaysia)

2003: Master in Entrepreneurship (Asian Institute of Management-Singapore)



The Proposed Candidate for Commissioner



Mrs. TONG, SHUFENG

Citizen of the People's Republic of China

50 years old

Work Experience and Current Position:

- 2022-Present: Commissioner of the Company
- 2009-Present: Chief of Investment & Acquisition of Hainan Rubber Industry Group Co., Ltd.
- 2008-2009: Chief Finance Officer of Luoniushan Co., Ltd.
- 2004-2008: Head of Financial Department of Shandong Nanshan Group
- 1992-2004: Accounting Finance Supervisor of Heilongjiang Thermal Power Company

Educational Background:

1992: Accounting (Harbin Electric Power School)

1998: Accounting (Heilongjiang Business School)

2004: Economic Management (The Central Party School)

Mrs. TONG, SHUFENG is a Chinese Certified Public Accountant (CPA)



The Proposed Candidate for Commissioner



Mr. SUN, HELIANG

Citizen of the People's Republic of China

42 years old

Work Experience and Current Position:

- *2022-Present: Commissioner of the Company*
- *2016-2021: Finance General Manager of Hainan Rubber Industry Group Co., Ltd.*
- *2012-2016: Audit Department General Manager of Hainan Haiyao Co., Ltd.*
- *2009-2012: Finance Deputy Manager of China Huiyuan Juice Group Co., Ltd.*
- *2006-2009: Audit Assistant of RSM Accounting Firm*

Educational Background :

2002: Accounting Computerization (Heilongjiang Tax School)

2006: Accounting (Harbin Institute of Technology)



The Proposed Candidate for Commissioner



Mr. ZHANG, DAQIANG

Citizen of the People's Republic of China

57 years old

Work Experience and Current Position:

- *2021-Present: Commissioner of the Company*
- *2020-Present: CEO of Overseas Management Platform of Hainan Rubber Industry Group Co., Ltd.*
- *2013-2020: General Manager of Risk Control Department of COFCO Trading Co., Ltd.*
- *2002-2013: Deputy General Manager of Business Department of COFCO Cereals & Oils Co., Ltd.*
- *1994-2002: Business Manager of COFCO Futures Co.*

Educational Background :

1994: Master of Economics (Capital University of Economics and Business-China)



The Proposed Candidate for Independent Commissioner



Mr. Prof. Dr. Ir. HERMANTO SIREGAR, M.EC.

Citizen of the Republic of Indonesia

59 years old

Work Experience and Current Position:

- 2018-Present: Rector of Perbanas Institute, Jakarta
- 2007-Present: Professor of Economics of the Faculty of Economics and Management of IPB University (Institut Pertanian Bogor)

Educational Background :

2001: Ph.D in Economics (Lincoln University-New Zealand)

1991: Master of Economics (University of New England-Australia)

1990: Diploma in Agricultural Economics (University of New England-Australia)

1986: Engineer (Insinyur) / Bachelor of Science (IPB University/Institut Pertanian Bogor-Indonesia)



The Proposed Candidate for Independent Commissioner

Mr. ANTONIUS JOENOE SUPIT

Citizen of the Republic of Indonesia

72 years old

Work Experience and Current Position:

- *2017-Present: Independent Commissioner of the Company*
- *2014-Present: Commissioner of PT Berlian Laju Tanker*
- *2006-Present: Chairman of PT Sierad Produce Tbk*
- *2015-Present: Vice Chairman of the Chamber of Commerce (KADIN) Div. Manpower & Industrial Relation*
- *2012-Present: Vice Chairman of the National Remuneration Council and Treasurer of the Center for Strategic and International Studies (CSIS)*
- *2000-Present: Commissioner of PT Adis Dimension Footwear*
- *2008-Present: Member of the Supervisory Board of Prasetya Mulya Business School*
- *2003-Present: Chairman of the Indonesian Employers Association (APINDO)*
- *2002-Present: Chairman of the Indonesian Poultry Companies Association (GAPPI)*
- *2001-Present: Founder and Treasurer of the Regional Autonomy Implementation Monitoring Committee*

Educational Background :

1969-1971: Studied at Atma Jaya Catholic University





The Proposed Candidate for Independent Commissioner

Mr. DONNY FIRMANSYAH TOMASOA

Citizen of the Republic of Indonesia

50 years old

Work Experience and Current Position:

- *2017-Present: Independent Commissioner of the Company*
- *2018-Present: President Director of PT Supravisi Rama Optik and Commissioner of PT Practice Consulting*
- *2017-Present: Chairman of Nomination and Remuneration Committee of the Company*
- *2015-2018: Director of PT Sepatu Prima Indonesia*
- *2014-2017: Director, Legal and Compliance of PT Bintang Agung Persada*

Educational Background :

- *Master (Padjajaran University/UNPAD)*
- *Bachelor of Law (Pakuan University/UNPAK)*
- *Bachelor of Economics (STIE Jayakarta)*





The Proposed Candidate for President Director



Mr. MARTINUS SUBANDI SINARYA

Citizen of the Republic of Indonesia

62 years old

Work Experience and Current Position:

- *2011-Present: President Director of the Company*
- *2001-2007: President Director of PT Adis Dimension Footwear*
- *1998-2007: President Director of PT Lintas Adhikrida*
- *1995-1997: Vice President Director of PT Chungsan Mitra Internasional*
- *1992-1997: General Manager of PT Binabusana Internusa*
- *1992-1995: General Manager of PT Bina Sandang Internusa & PT Mims Mitra Busana*
- *1986-1992: Technology Development Manager of PT Astra Internasional Tbk*

Educational Background :

- *1986: Bachelor of Civil Engineering (Catholic University of Parahyangan-Bandung)*



The Proposed Candidate for Director



Mrs. JENNY WIDJAJA

Citizen of the Republic of Indonesia

50 years old

Work Experience and Current Position:

- *2013-Present: Director of the Company*
- *2010-2011: Vice President-Financial Planning and Project Division of PT Bank Danamon Indonesia Tbk*
- *2006-2008: Vice President-Head of Investments of PT Panin Life Tbk*
- *2005-2006: General Manager-Division Head of Accounting, Tax, and Investor Relations and also acted as Corporate Secretary of PT Adira Dinamika Multi Finance Tbk*
- *2000-2005: Senior Investment Manager of PT AXA Services Indonesia*
- *1998-2000: Treasury Supervisor of PT Jakarta International Hotels and Development Tbk*

Educational Background :

- *1995: Bachelor of Agriculture (IPB University/Institut Pertanian Bogor)*
- *1997: Master of Commerce (University of New South Wales-Australia)*
- *2004: Chartered Financial Analyst (CFA Institute-United States)*



The Proposed Candidate for Director

Mr. ACHMAD EFFENDI

Citizen of the Republic of Indonesia

51 years old

Work Experience and Current Position:

- *2020-Present: Director of the Company*
- *2017-2020: Independent Director of the Company*
- *2007-2012: Deputy of North Sumatra Region Office of PT Adira Finance*
- *2006-2007: National Sales Manager of Citibank*
- *1997-2005: Head of South Jakarta Region of Bank Bumiputera*
- *1996-1997: Accounting Staff of Borsumej Wehry Indonesia*

Educational Background :

- *1996: Bachelor of Economic (Muhammadiyah University-Malang)*





The Proposed Candidate for Director



Mr. HENDY ENDARWAN

Citizen of the Republic of Indonesia

52 years old

Work Experience and Current Position:

- *2020-Present: Director of the Company*
- *2018-Present: Chief of Supply Chain and Information Technology of the Company*
- *2014-2018: Factory Operation Division Head of the Company*
- *2001-2014: Senior General Manager of Production, Planning Inventory Control and Logistic of Toppan Printing Indonesia*

Educational Background :

- *1994: Bachelor of Mechanical Engineer (University of Indonesia)*
- *1998: Master of Marketing Management (University of Indonesia)*