

SAFETY & HEALTH PROGRAMS

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Occupational health and safety (OHS) is a key priority program within the Kirana Megatara Group. All efforts are being made to identify potential sources of unsafe and unhealthy conditions and to address them through a combination of installment of protective equipment, use of personal protective equipment, formulation of safety procedures and regular safety training.

Several key programs are briefly outlined below.

OHS CAMPAIGN MONTH

A month during which an awareness campaign is waged regarding the importance for adherence to OHS standard procedures in all activities. As part of an effort of making OHS integral to the corporate working culture, this campaign is done on annual basis.

SAFETY AWARENESS TRAINING & SAFETY MEETING

Safety training is regularly administered for all factory workers as a reminder to always follow safety practices in their work environment. Every factory sets its own schedule of training.

Every month a meeting is held in each factory with safety as the main theme. All issues related to occupational health & safety, such as discovery of unsafe conditions or equipment, incidence of safety violations, inadequate safety equipment, etc., are discussed and addressed.

FIRE FIGHTING TRAINING & DRILL

Every year, a fire fighting training is performed in every factory from potential sources of fire, flammable materials, to use of fire extinguisher, and emergency action in the event of fire.

A fire drill is also carried out every year on a regular basis involving all factory workers and employees.

SAFETY INSPECTION ROUNDS

As part of a routine on-the-floor factory check, a regular round of safety inspection is conducted every month. This will help to spot any unsafe condition especially when the factory is fully operational. Some safety improvements were made following the result of such inspection round.

For instance, installation of a safety cover over a rotating part of a machine to prevent accidental contact with a worker's body part. Or adding an emergency stop on a machine to allow an immediate halt should an emergency situation arise.